

'Collaboratively solving leadership challenges delivers a strong competitive advantage'.

Francesco Placanica
Managing Director

Business planning is no longer business as usual

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Let us un-facilitate your next Leadership Team offsites and events

Leading a team of unique and powerful individuals has always been a challenging task. However, in a shifting landscape, leadership alignment and decision making has never been more important.

Let us un-facilitate your next leadership team offsites and events, where the team successfully self-manages their own group process, thus, experiences how to collaboratively step up and adapt to the challenges ahead.

This service is of greatest value when your:

- Future success is dependent on teams and collaboration.
- Teams are at risk of group think masquerading as team cohesion.
- Culture needs to challenge thinking and listen to differing perspectives.

Our 5 Step Process

1. Ensure you have the right diversity of thinking at the table.
2. Create the right size groups for discussions and decisions.
3. Set up processes for dialogue that are genuine and effective.
4. Prevent the loudest voices from dominating the conversation.
5. Reduce the risk of a talk fest and deliver agreed actionable plans.

Leadership Unstuck Team Offsites & Events

What we know is that what often gets leadership teams stuck and stymies their results, particularly in uncertain times are, 'invisible dynamics'.

A clue that 'invisible dynamics' might be playing out or could play out in our company is when you find yourself having to deal with a recurring or unresolved challenge that just doesn't seem to improve, no matter what you do.

Leadership Team offsites and events are the perfect time to attend to these 'invisible dynamics', by effectively engaging with all the leaders in the room, so that what is requiring to be done or is requiring to be avoided becomes crystal clear and actionable.

We look forward to successfully un-facilitating your next leadership team offsites and events!

Francesco Placanica
Managing Director



“Francesco is a master at drawing out what is really going on in a psychologically safe and respectful way”.

- Chairman, Financial Services

“Francesco’s secret sauce is his ability to quickly read and very astutely and sensitively find solutions to the invisible dynamics”.

- Chairman, Energy Markets

“Francesco has taught me that one can’t solve non-rational problems using a rational-only approach”.

- CEO, Engineering Industry

We get right to the point and help you uncover the root cause of your challenges, unlock the real agenda and unleash concrete results.

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leadership unstuck

For more info, please contact us on



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